

ADVANCECON

ANTI-BRIBERY AND CORRUPTION POLICY STATEMENT

Advancecon Group is committed to conducting business dealings with integrity. This means avoiding practices of bribery and corruption of all forms in the Company's daily operations by:

- Working together with employees, stakeholders and interested parties to create a corrupt-free business environment and achieving its anti-corruption objectives;
- Upholding corrupt-free principles in all business dealings and interaction with business partners and government agencies;
- Complying with laws and regulations relating to the fight against bribery and corruption;
- Establishing anti-corruption control framework and implement continuous improvements;
- Encourage concern regarding corruption to be reported through Whistleblowing Programme;
- Promoting the values of integrity, transparency and good corporate governance;
- Setting up independent, empowered and relevant functions to ensure anti-corruption compliance in the organization; and
- Reporting corrupt act to Malaysian Anti-Corruption Commission if there is a reasonable belief that such act has been committed.

Employee who engages in any corrupt practices shall be subjected to disciplinary actions in accordance with Advancecon's policies, procedures, directive and guidelines.



DATO' PHUM ANG KIA
GROUP CHIEF EXECUTIVE OFFICER
1 AUGUST 2023